## **PROPOSAL FORM**

# MANAGEMENT LIABILITY INSURANCE

**BENCHMARK** 



### **Proposal Form**

All questions must be answered giving full and complete answers. Please ensure that this Proposal Form is Signed and Dated. All declarations to be in Australian dollars.





### **IMPORTANT**

Please read these guidance notes before completing this Proposal Form. Please also see page 6 of this Proposal Form.

Where further information is required please refer to your Broker.

### **PLEASE NOTE**

This Proposal Form is for a CLAIMS MADE policy. A CLAIMS MADE policy only responds to claims made against the Insured and notified to the Underwriters during the period of insurance.

- This Proposal Form must be typed or completed in ink and signed and dated by the Proposer. Please answer every question in full and sign and date the Declaration before returning it to your broker.
- It is the duty of the Proposer to disclose all material facts to the Underwriters, as failure to do so may render any Policy voidable, or severely prejudice your rights in the event of a claim.
- For the purpose of this Proposal Form and for all purposes relating to any Policy issued pursuant to this Proposal Form, a 'material fact' shall be deemed to be one that would be likely to influence an Underwriter's judgment and acceptance of your Proposal Form. If you are in any doubt as what constitutes a material fact, you should consult your broker.
- Should there be any material change in the answers given to the questions contained in this Proposal Form prior to the inception of the Policy, the Proposer must notify the Underwriters and, at the sole discretion of the Underwriters, any outstanding quotations may be modified or withdrawn.
- Upon acceptance of the Underwriter's terms and conditions and payment of the premium, all information provided by the Proposer, including this Proposal Form, addenda (if applicable) and the guidance notes will be deemed to be incorporated in the contract between the Underwriters and the Insured and shall be deemed the basis of the contract of insurance.

SIGNING OF THIS PROPOSAL FORM DOES NOT BIND THE PROPOSER OR THE UNDERWRITERS TO COMPLETE A CONTRACT OF INSURANCE

1. Full Name of the Company:						
2. Address of the Registered Office of the Company:						
3. Company Website Address:						
4. Company ABN:						
5. Please describe the nature of the Company's operations and/or industry involved in:						
6. Was the Company incorporated in Australia with limited liability more than 12 months ago?						
Yes No						
Please state the date of incorporation						
7. Does the Company have any of its shares or other securities listed on any stock exchange or other securities market?						
☐ Yes ☐ No						



### Proposal Form

8.	Does the Company have States of America?	any Employees or Locations or A	Assets or Shares or Funds or Subsidiary Com	panies domiciled or incorporated in the United
Ye				
_	_	please provide full details or atta	nch an addendum:	
		· ·		
9.	Is insurance sought for cla	ims in respect of legal liabilities	which fall within the legal jurisdiction of the	United States of America?
Ye	s No			
If"Yes	does the Company earn (	Gross Receipts in the United State	es of America that exceed 30% of the Compa	ny's total Gross Receipts?
Ye	s No			
10.	Does the Company have	externally prepared reports and a	accounts in the two latest, consecutive finance	ial years which show:
		ndent accountants or auditors?		
Ye	s No			
b) net	profit (i.e. after tax, interes	t, etc)?		
Ye	s No			
c) pos	itive net worth (i.e. both ba	alance sheets show that assets ex	cceed liabilities)?	
Ye	s No			
d) no	litigation or disputes or co	ntingent or extraordinary liabiliti	es?	
Ye	s 🗌 No			
e) any	and all of its debts can be	paid as they fall due?		
Ye	s No			
11.	For the most recent, fully-	completed financial year, please	state the following figures.	
Gros	ss Total Receipts:	AUD\$	Gross Total Assets:	AUD\$
Net I	Profit (Loss) After Tax:	AUD\$	Gross Total Liabilities:	AUD\$
		IF ACTUAL FIGURES ARE NOT	Γ AVAILABLE THEN ESTIMATED FIGURES ARE A	ACCEPTABLE
a) Is th	Directors and Officers, em nere any intention for the C	uployees, trustees or committee rompany to be acquired by or me	members of the Company have any knowled rged with any other entity or for there to be a	ny other material change in the ownership of the
Comp		ted to, a management buy-out o	or an offering of its share capital or securities)	:
		red to in question 12a) taken pla	ce in the last 12 months?	
о) наs <b>Ye</b>	_	red to in question 12a) taken pia	ice in the last 12 months:	
_	<del></del>	aim or circumstance which may	give rise to a claim, or of any disciplinary proc	eeding or any complaint having been threatened
or inti	mated or made (successfu		ectors or Officers or the Company or the emp	loyees or the trustees or committee members of
Ye	s No			
If"Yes	to any part of question 12	, please provide full details or att	tach an addendum:	



### Proposal Form

Ves   No	13.	Can the Proposer confirm that all employee benefit and pension plans have no more than 5% of their investments in the shares or other securities of the Company and that these plans are adequately funded and are neither in deficit or 'run-off' and are approved without qualification by an appropriate independent third party?					
a cheques being signed or payments being authorised above AUD\$10,000    Yes   No   Is busing funds transfer instructions   Yes   No   Amending funds transfer procedures   Yes   No   O Amending funds transfer procedures   Yes   No   Refund of monies or return of goods above AUD\$10,000   Perfund of the Proposer confirm whether an independent physical count of stock, raw materials, work in progress and finished goods is undertaken and whether the count is the mercenciled against recorded stock levels? (Please write "N/A" if this question is not applicable)   Person No   No   Does the Company have an approved suppliers list that is regularly updated and checked by the Directors or Officers?   Person No   No   Perfund of the Perfund of the Audient of the Audient of the Audient	Ye	s No					
Yes   No   Is suring funds transfer instructions   Yes   No   Amending funds transfer procedures   Yes   No   Opening new bank or supplier accounts   Yes   No   SEC and the Proposer confirm that bank statements are always independently reconciled by persons who are not authorised to deposit and/or withdraw funds or issue funds transfer instructions?   Yes   No   SEC and the Proposer confirm whether an independent physical count of stock, raw materials, work in progress and finished goods is undertaken and whether the count is then reconciled against recorded stock levels? (Please write "N/A" if this question is not applicable)   Yes   No   No   No   No   No   No   No   No	14.						
b) Issuing funds transfer instructions   Yes	a) Che	ques being signed or payments being authorised above AUD\$10,000					
Yes   No c) Amending funds transfer procedures   Yes   No d) Opening new bank or supplier accounts   Yes   No d) Opening new bank or supplier accounts   Yes   No e) Refund of monies or return of goods above AUD\$10.000   Yes   No   Sea   Sea   No   Sea   Sea   No   Sea   Sea   Sea	Ye	s No					
Q Amending funds transfer procedures    Yes	b) Issu	ing funds transfer instructions					
Yes   No   No   No   No   No   No   No   N	Ye	s No					
d) Opening new bank or supplier accounts   vs	c) Am	ending funds transfer procedures					
Yes	Ye	s No					
e) Refund of monies or return of goods above AUD\$10,000  Yes	d) Ope	ening new bank or supplier accounts					
Yes	Ye	s No					
So   Can the Proposer confirm that bank statements are always independently reconciled by persons who are not authorised to deposit and/or withdraw funds or issue funds transfer instructions?    Yes	e) Refu	und of monies or return of goods above AUD\$10,000					
Yes	Ye	s No					
whether the count is then reconciled against recorded stock levels? (Please write "N/A" if this question is not applicable)    Yes		funds or issue funds transfer instructions?					
a) How frequently is a count undertaken?	16.						
b) Were there any discrepancies discovered during the most recent count?    Yes	Ye	s No					
Yes   No	a) Hov	v frequently is a count undertaken?					
Yes   No							
Yes   No	b) Wei	re there any discrepancies discovered during the most recent count?					
17. Does the Company have an approved suppliers list that is regularly updated and checked by the Directors or Officers?  Yes	_						
Yes       No         18. Can the Proposer confirm that all suppliers, service providers and outsourcing companies are:         a) vetted for competency, financial stability and honesty before being approved?         Yes       No         b) appointed under a written contract?       Yes         Yes       No         If "No" to any part of question 18, please provide full details:         ■       Please answer the following:         a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?       Yes         Yes       No         b) Does the Company minute all grievance and disciplinary hearings?       Yes         Yes       No         c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?         Yes       No         d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?	If"Yes	'to question 16 b), please provide full details or attach an addendum:					
Yes       No         18. Can the Proposer confirm that all suppliers, service providers and outsourcing companies are:         a) vetted for competency, financial stability and honesty before being approved?         Yes       No         b) appointed under a written contract?       Yes         Yes       No         If "No" to any part of question 18, please provide full details:         ■       Please answer the following:         a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?       Yes         Yes       No         b) Does the Company minute all grievance and disciplinary hearings?       Yes         Yes       No         c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?         Yes       No         d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?							
a) vetted for competency, financial stability and honesty before being approved?  Yes No b) appointed under a written contract?  Yes No  If "No" to any part of question 18, please provide full details:  192. Please answer the following: a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?  Yes No b) Does the Company minute all grievance and disciplinary hearings?  Yes No c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?							
a) vetted for competency, financial stability and honesty before being approved?  Yes No b) appointed under a written contract?  Yes No  If "No" to any part of question 18, please provide full details:  192. Please answer the following: a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?  Yes No b) Does the Company minute all grievance and disciplinary hearings?  Yes No c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?	18.	Can the Proposer confirm that all suppliers service providers and outsourcing companies are:					
yes							
b) appointed under a written contract?  Yes No  If "No" to any part of question 18, please provide full details:  19. Please answer the following:  a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?  Yes No  b) Does the Company minute all grievance and disciplinary hearings?  Yes No  c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No  d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?							
Yes	_	<del>_</del>					
If "No" to any part of question 18, please provide full details:  19. Please answer the following: a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook? Yes No b) Does the Company minute all grievance and disciplinary hearings? Yes No c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months? Yes No d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?	_						
19. Please answer the following: a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?  Yes No b) Does the Company minute all grievance and disciplinary hearings?  Yes No c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?		<del>_</del>					
a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?  Yes No  b) Does the Company minute all grievance and disciplinary hearings?  Yes No  c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No  d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?	11 110	to any part of question 16, please provide full details.					
a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?  Yes No  b) Does the Company minute all grievance and disciplinary hearings?  Yes No  c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No  d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?							
a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?  Yes No  b) Does the Company minute all grievance and disciplinary hearings?  Yes No  c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No  d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?							
a) Does the Company have written procedures, contracts of employment, personnel files and an employee handbook?  Yes No  b) Does the Company minute all grievance and disciplinary hearings?  Yes No  c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No  d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?	19.	Please answer the following:					
Yes No b) Does the Company minute all grievance and disciplinary hearings? Yes No c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months? Yes No d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?							
b) Does the Company minute all grievance and disciplinary hearings?  Yes No c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?							
Yes No c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?		<del>_</del>					
c) Does the Company expect there to be any redundancies or other reductions amongst its employees in the next 12 months?  Yes No  d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?	_						
Yes No d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?		_					
d) Has the Company had more than 10% of its employees resign or be made redundant or be dismissed during the last 12 months?	_						
		<del>-</del>					
Yes No	, i ius						





e) Does the Com (salary increases		e any amendmen	its to the employ	ee benefits packa	ge in the next 12	months or has it	t done so during	the last 12 months
Yes No								
f) Please state the	e number of empl	oyees the Compa	ny has:					
g) Please state th	e number of emp	lovees that earn m	nore than AUD\$50	00.000 gross annu	allv:			
5,		.,		- · · · · · · · · · · · · · · · · · · ·	. , .			
If "Vos" to questio	n 19 c), d) or e), pl	ease provide furth	aor dotails:					
ii les to questio	iii 19 c), u) oi e), pi	lease provide furti	iei detaiis.					
20. Does any	person or entity h	old (beneficially o	r otherwise) more	e than 10% of the	ssued share capit	al of the Compar	ny?	
Yes No	•	•			·	·	•	
If "Yes," please pr	ovide the names o	of the shareholder	s and the percent	tage of shares ow	ned:			
								%
								%
								%
								%
								70
	ect which of the fo		·					
AUD\$500,000	_	AUD\$1,000,000		AUD\$2,000,000	_	D\$5,000,000		
AUD\$10,000,0	000	AUD\$20,000,000	) [	Other (please state	):			
				STAMP DUTY				
E	6 l l i 6	D	<b>C</b> .1 .					
NSW	of calculating Stan	· · ·	SA	er of employees in	each relevant loc	1	NT	Oversons
INOVV	VIC	QLD	3A	VVA	IAS	ACT	INI	Overseas
				DECLARATIO	N			
The Proposer de	clares and warran	nts that after full :	and reasonable e	enquiry and to the	hest of his/her	knowledge and I	nelief all stateme	ents and particulars
						-		hich might increase
			nce of this Propo	sal Form and that	should the above	particulars alter	in any way confi	rms that he/she will
advise the Under	writers as soon as	is practicable.						
						icers and the Con	npany to act as th	eir agent in respect
of all matters of a	ny nature or kind	relating to or affe	cting this Proposa	al Form and any e	nsuing Policy.			
	derstands that fail Underwriters refu					he acceptance ar	nd assessment of	this Proposal Form
The Proposer her	eby agrees and ac	cepts that this Pro	posal Form and (i	fapplicable) adde	nda hereto shall b	e the basis of the	contract of insur	ance if entered into.
The Underwriters deem necessary.	s are hereby autho	orised, at their abs	olute discretion, t	to make any inves	tigation and enqu	iry in connectior	with regard to t	his Proposal as they
For and on beha	If of (name of Cor	mpany):						
Signature:		Name of	Signatory:					
	SIC	GN 🥖						
		Date:			Position:			

Position should be the Chairman or Managing Director or Chief Executive of the Company.



### **IMPORTANT NOTICES**

#### **Your Duty of Disclosure**

Before you enter into an insurance contract, you have a duty to tell us anything that you know, or could reasonably be expected to know, may affect our decision to insure you and on what terms.

You have this duty until we agree to insure you.

You have the same duty before you renew, extend, vary or reinstate an insurance contract.

You do not need to tell us anything that:

- (i) reduces the risk we insure you for; or
- (ii) is common knowledge; or
- (iii) we know or should know as an insurer; or
- (iv) we waive your duty to tell us about.

### If You Do Not Tell Us Something

If you do not tell us anything you are required to, we may cancel your contract or reduce the amount we will pay you if you make a claim, or both.

If your failure to tell us is fraudulent, we may refuse to pay a claim and treat the contract as if it never existed.

#### **Claims Made**

This Proposal Form is for a Policy that operates on a claims made and notified basis. This means that the Policy provides cover for claims first made and notified during the period of insurance, subject to the terms and conditions of the Policy.

The Policy does not provide cover in relation to any known matters or facts nor any actual or alleged act, error, omission or event that occurred before the retroactive date (if any) specified in the Policy.

Where you give notice in writing to LAUW of any facts that might give rise to a claim against you (as soon as reasonably practicable after you become aware of those facts but before the expiry of the period of insurance), you may have rights under Section 40(3) of the Insurance Contracts Act 1984 to be indemnified in respect of any claim subsequently made against you arising from those facts notwithstanding that the claim is made after the expiry of the period of insurance. Those rights are in addition to any rights that you may have under the Policy.

#### **Privacy Notice**

LAUW and the Underwriters are committed to compliance with the provisions of the Australian Privacy Principles and the Privacy Act 1988 (Cth). In order for LAUW and the Underwriters to assess the risk of, and provide you with, insurance products and assess and manage any claims under those products, it is necessary to obtain personal information from you. If you do not provide that information, it may prevent LAUW and the Underwriters from providing you with the products or services sought.

If you provide LAUW and/or the Underwriters with information about someone else, you must obtain their consent to do so. LAUW and the Underwriters may disclose your information to other insurers, their reinsurers, an insurance reference service or other advisers used by the Underwriters (or LAUW on behalf of the Underwriters) such as loss adjusters, lawyers or others who may be engaged to assist in claims handling, underwriting or for the purpose of fulfilling compliance and/or regulatory requirements. These third parties will all be contractually required to adhere to LAUW's and the Underwriter's privacy obligations.

LAUW's privacy policy contains information about how you can:

- (i) access the information that LAUW holds about you;
- (ii) ask LAUW to correct that information;
- (iii) make a privacy related complaint.

You can obtain a copy of LAUW's privacy policy at <a href="http://lauw.com.au/privacy-policy.php">http://lauw.com.au/privacy-policy.php</a>

Should you require access to your personal information, LAUW may be contacted directly on (02) 8912-6400.